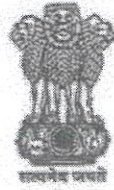


Maharashtra Animal and Fishery Sciences University
Futala Lake Road, Nagpur

Statute Amendment-2025



No.RB/MAFSU-2021/CR-039/Edn.2/785, Date 17th September, 2025



GOVERNOR'S SECRETARIAT
RAJ BHAVAN
MALABAR HILL
MUMBAI 400 035

No. RB/MAFSU-2021/CR-039/Edn.2/ 785

17th September 2025.

To,

⇒ The Vice Chancellor,
Maharashtra Animal & Fishery Sciences University,
Nagpur- 440 001.

Subject: Regarding assent to proposal for amendments in the MAFSU Statutes- 2002.

Respected Sir,

By your office letter No. MAFSU/Est-1/1256/25 dated 28.07.2025 addressed to Secretary to Hon'ble Governor of Maharashtra, a proposal regarding amendment to MAFSU Statutes -2002, was forwarded to this office, requesting therewith assent of Hon'ble Chancellor to the said proposed amendments. The said proposal was regarding amendments in the provisions of Statute 49, Statute 50, Statute 51, Statute 57, Statute 58, Statute 60, Statute 62, Statute 73, Statute 88, Statute 89, Statute 90, Statute 91, Statute 98, Statute 100, Statute 101, Statute 102 and PART-I, II, & III of APPENDIX of MAFSU Statutes -2002.

The proposal was put up for consideration and further orders of the Hon'ble Chancellor. The Hon'ble Chancellor has observed discrepancies in the proposal of university administration in the proposed amendments particularly in Statute No.57, Statute No.62 and Statute No.73.

In the said context, a comparative analysis, between the Selection Committee as per section 102 (2) of the Maharashtra Public Universities Act 2016, and the proposed selection committees in the proposal of Maharashtra Animal & Fishery Sciences University Administration, was done, and submitted before the Hon'ble Chancellor. As per the directives of the Hon'ble Chancellor, the Vice Chancellor was asked to re-submit the fresh proposal as per the comparative analysis done by this office, in the said regard.

In view of the above, by letter No. MAFSU/Est-1/1587/25 dated 3rd September 2025, the Registrar, MAFSU has submitted a fresh proposal particularly regarding the constitution of Selection Committee for the post of Director cum Project Investigator, WRTC/Director of Institute (Statute 57-A), Senior Professor (Statute 57-B), University Librarian (Statute 57-C).



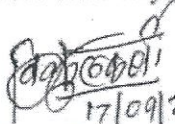
Associate Professor & equivalent, Deputy Librarian, Deputy Director Physical Education, Assistant Professor & equivalent, College Librarian, Assistant Professor Physical Education, Hostel Warden (Statute 62-A) have been proposed and the same has been submitted for consideration and approval of the Hon'ble Chancellor. Accordingly, the fresh proposal from university administration comprising the amendments in the Statutes no(s) along with PART-I, II, & III of APPENDIX of MAFSU Statutes -2002 as mentioned in paragraph no. I of this letter, was put up before the Hon'ble Chancellor for kind consideration and approval.

In the above context, I am directed to communicate to you that the Hon'ble Chancellor vide section 34 (4) of MAFSU Act 1998 has accorded his assent to the proposal of the university for amendment in the MAFSU Statutes - 2002 submitted as per the above-mentioned letter dated 28.07.2025 and further vide letter dated 03.09.2025. The assented draft of the Maharashtra Animal and fishery Sciences University (Amendment) Statutes, 2025 is enclosed herewith for your further needful action. The said modified Statutes shall come into force from the date of issuance of letter of assent. In the said context, I am further directed to communicate to you to take further appropriate action at your level in the said regard.

This is being issued as per the approval of the competent authority.

With regards,

Yours Sincerely,


17/09/2025
(Vikas Kulkarni)

I/c. Under Secretary to the Governor

(Enclosure: Approved draft of MAFSU (Amendment) Statutes, 2025.)



1. These Statutes may be called the Maharashtra Animal and Fishery Sciences University (Amendment) Statutes, 2025.
2. For Statutes 49 of the Maharashtra Animal and Fishery Sciences Universities Statutes, 2002, the following statutes shall be substituted, namely :-

“Statute 49. Academic Officers- In addition to the officers declared in Section 13 (b) of the Act and under this Statute, the following officers are hereby declared as academic officers and other officers as per the provision under section 13 (d) of the Act,-

Academic Officers. –

- (i) Director cum Project Investigator, Wildlife Research and Training Centre, Gorewada / Director of Institute
 - (ii) Senior Professor
 - (iii) University Librarian
 - (iv) Professor or equivalent
 - (v) Associate Professor or equivalent
 - (vi) Assistant Professor or equivalent
 - (vii) Librarian cum Information Officer/College Librarian or equivalent
 - (viii) Assistant Professor, Physical Education / Sports Officer or equivalent”
3. For Statutes 50 the following statutes shall be substituted, namely -
“Statute 50 Applicability of the Statutes.- The Statute number 51 to 61, regarding recruitment, qualifications and Selection Committee procedures shall be applicable to the posts of Directors (other than Director of Student’s Welfare), Deans of the Faculties, Associate Deans, Director cum Project Investigator of Wildlife Research and Training Centre, Gorewada / Director of Institute, Senior Professor, University Librarian, Professor and other equivalent posts.”

4. In Statute 51 of the said Statute –

Qualifications and Methods of Appointment.-

- (a) clause (3) shall be substituted, namely:-

“(3) The posts of Directors (except Director of Student Welfare), Deans of the Faculty, Associate Dean, Director cum Project Investigator of Wildlife Research and Training Centre, Gorewada / Director of Institute and University Librarian, shall be filled in by nomination only. The posts of Directors (except Director of Student Welfare), Deans of the Faculty, Associate Dean, Director cum Project Investigator of Wildlife Research and Training Centre, Gorewada / Director of



Institute shall be filled in by nomination for each term of Five years and persons selected and appointed shall be eligible for reappointment for another term of Five years each time on assessment and recommendation by the Selection Committee.”;

5. In Statute 57 of the said Statute –

Constitution of the Selection Committee -

(a) after clause (3), the following clauses shall be inserted

“3 (A) The Selection Committee for the post of Director cum Project Investigator, Wildlife Research & Training Centre / Director of Institute shall consist of the following persons:

- i) The Vice-Chancellor shall be the Chairperson of the Committee;
- ii) One Non-official member of the Executive Council to be nominated by the Chancellor from amongst the Members appointed by the Chancellor on the Executive Council,
- iii) Dean of the Faculty concerned,
- iv) One representative of the ICAR who shall be a specialist in the particular field for which recruitment is to be made
- v) Commissioner, Animal Husbandry or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vi) Commissioner, Dairying or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vii) Commissioner, Fisheries or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- viii) Two experts not below the rank of Senior Professor/ Professor with minimum 10 years of experience in the concerned subject / field to be nominated from the list of experts recommended by the Executive Council and approved by the Chancellor,
- ix) Registrar shall be the Secretary of the Committee ;
- x) One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes /SBC/EWS/SEBC or Other Backward Classes/ Minority/Women/ Differently abled categories; shall be nominated by the Chancellor, when a candidate belonging to these categories is the applicant and if any of the members of the Selection Committee does not belong to these categories.”



“3 (B) The Selection Committee for the post of Senior Professor shall consist of the following persons:

- i) The Vice-Chancellor shall be the Chairperson of the Committee;
- ii) One Non-official member of the Executive Council to be nominated by the Chancellor from amongst the Members appointed by the Chancellor on the Executive Council,
- iii) Dean of the Faculty concerned,
- iv) One representative of the ICAR who shall be a specialist in the particular field for which recruitment is to be made
- v) Commissioner, Animal Husbandry or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vi) Commissioner, Dairying or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vii) Commissioner, Fisheries or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- viii) Two experts not below the rank of Senior Professor/ Professor with minimum 10 years of experience in the concerned subject / field to be nominated from the list of experts recommended by the Executive Council and approved by the Chancellor,
- ix) Registrar shall be the Secretary of the Committee ;
- x) One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes /SBC/EWS/SEBC or Other Backward Classes/ Minority/Women/ Differently abled categories; shall be nominated by the Chancellor, when a candidate belonging to these categories is the applicant and if any of the members of the Selection Committee does not belong to these categories.”

“3 (C) The Selection Committee for the post of University Librarian shall consist of the following persons:

- i) The Vice-Chancellor shall be the Chairperson of the Committee;
- ii) One person, not below the rank of Professor, nominated by the Chancellor.
- iii) Dean of the Faculty to be nominated by Vice-Chancellor
- iv) Commissioner, Animal Husbandry / Dairying /Fisheries or his nominee not below the rank of Joint Commissioner
- v) Three experts not below the rank of Professor with minimum 10 years of experience in the concerned subject / field to be nominated from the list of experts recommended by the Executive Council and approved by the Chancellor.



- vi) Registrar shall be the Secretary of the Committee.
- vii) One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes/SBC /EWS/SEBC or Other Backward Classes/ Minority/ Women/ Differently abled categories; shall be nominated by the Chancellor, when a candidate belonging to these categories is the applicant and if any of the members of the Selection Committee does not belong to these categories.”
6. Statute 58 of the said Statute shall be substituted, namely;-
- “**Statute 58. Quorum.** - At least four members, including two outside subject experts, shall constitute the quorum for the meeting of the Selection Committee”;
7. Statute 60 of the said Statute shall be substituted, namely;-
- “**Statute 60. Evaluation.**-
- “The score card for past performance as prescribed by the University shall be used for short-listing of the candidates for interview. Candidates securing more than 33 marks out of 80 in the past performance as per score card shall only be eligible for personal interview. The interview shall be conducted by the Selection Committee for remaining 20 marks. The candidates shall be assessed for the domain knowledge, teaching ability, presentation and discussion skills, research aptitude, vision for research, extension and overall development of institute, awareness about contemporary areas through a seminar or lecture presentation or discussion during interview. The candidate must secure more than 10 marks out of 20 in personal interview for getting eligible for selection. The Selection shall be based on merit in the order of total marks scored by the candidates in the past performance and personal interview combined together,”;
8. In Statute 62 of the said Statute –
- Selection of Academic Officers in the rank of Associate Professor and Assistant Professor or equivalents. —***
- (a) Clause (1) shall be substituted, namely:-
- “(1) The eligibility qualifications for the post of Associate Professor or equivalent, Assistant Professor or equivalent, College Librarian / Librarian cum Information Officer, Assistant Professor Physical Education / Sports Officer, Hostel Warden and equivalent shall be as per the Appendix (PART- I). The Associate Professor and other equivalent posts shall be filled in by promotion from the cadre of Assistant Professor and equivalent and nomination by selection in the ratio of 50:50 (per cent) of the total existing posts. Provided that, such posts shall be filled in by promotion through the recommendation of the Selection Committee on the basis of merit and seniority in the discipline or group of disciplines, Departments or Sections and minimum academic qualification and experience as prescribed by the Statutes”.



(b) Clause (4) shall be substituted, namely:-

“Selection Committee:

4 (A) The Selection Committee for the posts of Associate Professor or equivalent, Deputy Librarian, Deputy Director, Physical Education and sports, Assistant Professor or equivalent, College Librarian / Librarian cum Information Officer, Assistant Professor Physical Education / Sports Officer, Hostel Warden and equivalent shall consist of the following persons:

- i) The Vice Chancellor shall be the Chairperson of the Committee..
- ii) One person, not below the rank of Professor, nominated by the Chancellor.
- iii) Dean of the concerned Faculty.
- iv) Commissioner, Animal Husbandry or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- v) Commissioner, Dairying or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vi) Commissioner, Fisheries or his nominee not below the rank of Joint Commissioner, when a candidate belonging to this faculty is the applicant.
- vii) Commissioner, Animal Husbandry / Dairying / Fisheries or his nominee not below the rank of Joint Commissioner, when a candidate is the applicant for the posts of Library and Physical Education cadre.
- viii) Three experts not below the rank of Professor in the concerned subject / field to be nominated from the list of experts recommended by the Executive Council and approved by the Chancellor.
- ix) Registrar shall be the Secretary of the Committee.
- x) One person not below the rank of Professor or Principal belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (Vimukta Jatis) or Nomadic Tribes/SBC /EWS/SEBC or Other Backward Classes/ Minority/ Women/ Differently abled categories; shall be nominated by the Chancellor, when a candidate belonging to these categories is the applicant and if any of the members of the Selection Committee does not belong to these categories.”

“(B) For the Selection Committees of Deputy Librarian, Deputy Director, Physical Education and Sports, College Librarian / Librarian cum Information Officer, Assistant Professor, Physical Education / Sports Officer and equivalent, the Vice Chancellor shall nominate one of the Deans of the Faculty as member of Selection Committee, in place of Dean of the concerned faculty.”;



“(C) At least four members, including two outside subject experts, shall constitute the quorum for the meeting of the Selection Committee”;

“(D) The score card for past performance as prescribed by the University shall be used for short-listing of the candidates for interview. Candidates securing more than 33 marks out of 80 in the past performance as per score card shall only be eligible for personal interview. The interview shall be conducted by the Selection Committee for remaining 20 marks. The candidates shall be assessed for the domain knowledge, teaching ability, presentation and discussion skills, research aptitude, vision for research, extension and overall development of institute, awareness about contemporary areas through a seminar or lecture presentation or discussion during interview. The candidate must secure more than 10 marks out of 20 in personal interview for getting eligible for selection. The Selection shall be based on merit in the order of total marks scored by the candidates in the past performance and personal interview combined together,”;

9. In Statute 73 of the said Statute -

The manner of appointment of other officers of the University.

(a) Clause (1) shall be substituted, namely:-

“(1) The procedure for reservation, advertisement, scrutiny, assessment, shall be similar as prescribed in Statutes 53, 55, 56, 59. All appointments of the other officers of the University shall be made strictly on the basis of merit. The posts of Director of Students' Welfare, Controller of Examination, and University Engineer shall be filled in by nomination only for each term of three years. The posts of Deputy Registrar shall be filled in by promotion from the Assistant Registrar and the posts of Assistant Registrar and Assistant Comptroller shall be filled in 50 per cent by promotion from the ministerial staff and 50 per cent by nomination.

Provided that, in any emergency which in the opinion of the Vice-Chancellor requires that immediate action should be taken, he may, without the recommendations of the Selection Committee or without following the procedures prescribed in respective Statutes, make appointment of a suitable person to any post of other officers for a period not exceeding one year and shall at the earliest opportunity thereafter report his action to the Executive Council.”;



10. In Statute 88 of the said Statute -

Qualifications of academic staff members.-

(a) clause (1) shall be substituted, namely:-

“(1) For being appointed to any post of Academic staff in University service, a person shall possess the minimum qualifications and/or experience as prescribed by the Executive Council from time to time.”

(b) clause (2) shall be substituted, namely:-

“(2) If the candidates with prescribed qualification or experience or both are not available for selection, the Vice Chancellor may relax a higher basic qualification or experience or both after consulting the Executive Council. However, in such case the post shall be filled in through fresh advertisement.”

11. For Statute 89 the following Statute shall be substituted, namely -

“Statute 89. The manner of appointment of academic staff members.-

All appointments of the members of academic staff shall be made by the Vice-Chancellor strictly on merit.

Provided that in emergency which in the opinion of the Vice-Chancellor requires immediate action he may make an appointment of a suitable person having the minimum prescribed qualifications to any post of the academic staff member for a period not exceeding one year and shall at the earliest opportunity thereafter report the action to the Executive Council for perusal.

Provided further that, the Vice-Chancellor shall initiate simultaneous action to fill the post through a due process of selection within a period of one year from such appointment.”

12. For Statute 90 the following Statute shall be substituted, namely;-

“Statute 90. Appointment of academic staff members by promotion.-

(1) The committee for the purpose will be as under :

- (i) Dean of the faculty or Director of the University to be nominated by the Vice Chancellor, Ex-Officio Chairman
- (ii) One Associate Dean to be Nominated by Vice-Chancellor
- (iii) Two Heads of the Department or University Professor to be nominated by the Vice-Chancellor.
- (iv) Additional Commissioner or Joint Commissioner of Animal Husbandry to be nominated by the Vice-Chancellor
- (v) Deputy Registrar or Assistant Registrar dealing with establishment matters shall be the Secretary.

(2) The Committee shall hold office for a period of one year from the date of constitution. In exceptional circumstances duration may be extended for a period not exceeding six months by the Vice-Chancellor.

(3) If any vacancy in committee arises, the Vice-Chancellor shall nominate suitable person.



- (4) The Committee shall consider the cases of promotion and record the proceeding of the meeting and submit the same along with the list of the candidates on the basis of merit and seniority.
- (5) For the purpose of meeting, four members shall from the quorum of the committee.
- (6) The Vice-Chancellor may at his discretion determine from time to time the number of posts under each category referred to in Statute 87 to be filled in by promotion from the lower category : Provided that, the number of posts so determined shall be twenty-five per cent of the total number of posts in the category of whole to which promotions are to be made or such percentage as may from time to time be determined by the Executive Council;
 Provided further that, such posts shall be filled in by promotion through the Committee on the basis of merit and seniority and minimum academic qualification and experience as prescribed by the Executive Council.
- (7) While filling of posts in the classification of Academic Staff as specified in Statute 87 by promotion, the University shall reserve for backward classes and other categories such percentage of post as may be prescribed by the State Government, from time to time, for such classes and categories."

13. For Statute 91 the following Statute shall be substituted, namely;-

"Statute 91. Procedure of appointment of academic staff members through direct recruitment –

- (1) The procedure for the appointment of academic staff members, when vacancies arises or when new posts are created, shall be as under, namely, -
 - i) The Registrar shall advertised the posts with such qualification and/or experience as have been prescribed by the Executive Council.
 - ii) The Registrar shall cause an advertisement for recruitment to the various posts of Academic Staff in the manner prescribed by the Executive Council.
 - iii) The Vice Chancellor shall make an appointment of eligible candidates to the various posts of Academic staff in order of merit.

If the Vice Chancellor wishes to make an appointment other than in the order of merit, he shall record the reasons thereof and obtain the approval of the Executive Council before making such appointment.

- (2) The academic staff members shall be eligible to apply for any post of an academic officer advertised by the University.
- (3) While filling of posts in the classification of Academic Staff as specified in Statute 87 by direct recruitment, the University shall reserve for backward classes and other categories such percentage of post as may be prescribed by the State Government, from time to time, for such classes and categories."



14. For Statute 98 the following Statute shall be substituted, namely;-

"Statute 98. Manner of appointment of Ministerial staff members –

- (1) No person shall be appointed by the University as a ministerial staff member except on the basis of merit, provided that, in any emergency which in the opinion of the Vice-Chancellor requires that immediate action be taken, he may make an appointment of a suitable person having prescribed minimum qualification to any post of the ministerial staff member for a period not exceeding one year without following the procedure prescribed. Provided further that, the Vice-Chancellor shall initiate simultaneous action to fill in the post through regular process of selection within a period of one year from the date of such appointment.
- (2) Notwithstanding anything contained in clause (1) above, the Executive Council may direct that the post of a ministerial staff member may be filled in by obtaining the services of a suitable person on deputation from the State Government, Government of India, any Statutory University in India or any Government or Semi Government organization or Institution or Corporation established by the law.
- (3) Appointment of a person on deputation to any post of a ministerial staff member, in pursuance of the provisions of clause (2) above, shall be made by the Registrar with the approval of Vice-Chancellor. The Registrar shall make selection of such a person and his/her appointment as a ministerial staff member on such terms and conditions as may be agreed to between the University and the deputing authority;

Provided that, the period of such deputation shall at the first instance, not exceeding three years which period as may, at the option of the Vice-Chancellor and in consultation with the deputing authority, be extended, from time to time, for a total period not exceeding five years."

15. For Statute 100 the following Statute shall be substituted, namely;-

"Statute 100. Selection Committee for selecting staff members of grade A –

- (1) The selection committee for the selection of persons for appointment as ministerial staff members of grade A shall consist of the following members, namely –
 - i) Vice-Chancellor, *Ex-Officio* Chairman.
 - ii) Registrar, *Ex-Officio* Secretary
 - iii) One Dean or Director, member by rotation to be nominated by the Vice-Chancellor. The term of this member shall be for one year.
 - iv) One Registrar of the other Universities in the State of Maharashtra to be nominated by the Vice-Chancellor.



- v) One Comptroller or Officer of equal status dealing with financial matters from the other Universities in the State of Maharashtra to be nominated by the Vice-Chancellor.
 - vi) One member not below the rank of Assistant Commissioner of Social Welfare Department, Government of Maharashtra nominated by Commissioner of the concerned Department.
- (2) In the absence of Vice-Chancellor the nominated Dean or Director shall be Ex-Officio Chairman of the Selection Committee.
- (3) The Registrar shall be *Ex-Officio* Secretary of the Selection Committee. In his absence, the Vice-Chancellor may nominate any other staff member to act as Secretary of the above Committee.
- (4) No act or proceeding of the Selection Committee shall be invalidated merely by reasons of any vacancy."

16. For Statute 101 the following Statute shall be substituted, namely;-

"Statute 101. Committee for selecting the ministerial staff members in grades B, C and D by Promotion –

- (1) The committee for the promotion of ministerial staff members in grades B, C and D shall consist of the following members, namely –
- (i) One Director or Dean to be nominated by the Vice-Chancellor.
 - (ii) One Associate Dean to be nominated by the Vice-Chancellor.
 - (iii) Comptroller of the University.
 - (iv) One Head of the Department or University Professor to be nominated by the Vice-Chancellor.
 - (v) One member not below the rank of Section Officer/Superintendent of Social Welfare Department, Government of Maharashtra nominated by Assistant Commissioner of concerned department.
- (2) The Director or Dean shall be the *Ex-Officio* Chairman of the Committee. In the absence of the Chairman, the member nominated by the Vice-Chancellor shall act as Chairman of the Committee.
- (3) The Deputy Registrar (Establishment) shall be *Ex-Officio* Secretary of the Committee. In the absence of Deputy Registrar (Establishment) the Vice-Chancellor shall nominate any suitable staff as Secretary of the Committee.
- (4) No act or proceedings of the Committee shall be invalidated merely by reason of any vacancy.
- (5) The members nominated under sub-clauses (i) to (v) of clause (1) above, shall hold the office for a period of one year, which may be extended for six months by the Vice-Chancellor.



- (6) The Vice-chancellor, shall at his discretion determine from time to time, the number of posts under each category to be filled in by promotion from the lower category,-

Provided that, the number of posts so determined shall not be less than 50 per cent of the total number of posts in the category to which the promotions are to be made; Provided further that, such posts shall be filled in by promotion on the basis of merit and seniority in the class of the concerned service with minimum academic qualification and experience as prescribed by the Executive Council from time to time; provided also that, the academic qualification and/or experience may be relaxed by the Vice-Chancellor if he considers necessary in consultation with the Executive Council; provided also that, in case of post of ministerial staff members, the University shall reserve such percentage of posts as prescribed by State Government from time to time, in respect of backward classes and other reserve categories while filling up the posts by promotion.

- (7) The Vice-Chancellor shall in conformity with provisions of clause (6) above make the rules governing promotions of the ministerial staff members.”

17. For Statute 102 the following Statute shall be substituted, namely; -

“Statute 102. Appointment of the ministerial staff members under Section 12 (c) of the Act and in the grades prescribed in Statute 95 through direct recruitment

—

- (1) The procedure for appointment of ministerial staff members when vacancies arise or when new posts are created shall be as under, namely,-
- i) The Registrar shall advertise the posts with such qualification and/or experience as have been prescribed by the Executive Council.
 - ii) The Registrar shall cause an advertisement for recruitment to the various posts of Ministerial Staff in the manner prescribed by the Executive Council.
 - iii) The Registrar with the approval of Vice Chancellor shall appoint the eligible candidates to the various posts of ministerial staff strictly in the order of merit.
- (2) While filling the posts of ministerial staff members in various categories through direct recruitment, the University shall reserve such percentage of posts as prescribed by the State Government from time to time, in respect of backward classes and other reserve categories.
- (3) The ministerial staff members of the University shall be eligible to apply for any post advertised by the University;”



18. Part – I of Appendix of said Statute shall be substituted, namely :-

APPENDIX

PART-I : Qualifications for the Academic Officers of the University (see Statute 51 and 62)

Sr. No.	Designation of the post	Qualifications
(1)	(2)	(3)
1	Director in the University (Director of Instruction, Director of Research, Director of Extension Education)	A. Eligibility: 1) Ph.D. degree in the faculty of Veterinary & Animal Science / Dairy Technology / Fisheries; 2) Senior Professor/Professor or equivalent with a total service / experience of at least fifteen years of teaching/research /extension, with at least 10 years technical and administrative experience (taken together) out of which not less than five years in the cadre not below the rank of Professor or its equivalent in Universities / Colleges / other institutions of higher education; 3) A minimum of 15 research publications in peer-reviewed or UGC/ICAR-listed / NAAS rated journals; 4) A minimum of 140 Research Score as prescribed by the University. B. Tenure : Director in the University shall be appointed for a period of five years. Note: <i>The consideration of Ph.D. degree in the concerned faculty shall be subject to the recommendation of University Equivalence Committee.</i>
2	Dean of the Faculty (Veterinary and Animal Sciences/ Dairy Technology / Fisheries)	A. Eligibility: 1) Ph.D. degree in the concerned Faculty; 2) Senior Professor/Professor or equivalent with a total service / experience of at least fifteen years of teaching/ research/extension, with at least 10 years technical and administrative experience (taken together) out of which not less than five years in the cadre not below the rank of Professor or its equivalent in Universities / Colleges / other institutions of higher education; 3) A minimum of 15 research publications in peer-reviewed or UGC/ICAR-listed / NAAS rated journals; 4) A minimum of 140 Research Score as prescribed by the University. B. Tenure : Dean of the Faculty shall be appointed for a period of five years. Note: <i>The consideration of Ph.D. degree in the concerned faculty shall be subject to the recommendation of University Equivalence Committee.</i>



3	Dean Faculty of Lower Education	A. Eligibility: 1) Ph.D. degree in the faculty of Veterinary & Animal Science / Dairy Technology / Fisheries; 2) Senior Professor/Professor or equivalent with a total service / experience of at least fifteen years of teaching/research /extension, with at least 10 years technical and administrative experience (taken together) out of which not less than five years in the cadre not below the rank of Professor or its equivalent in Universities / Colleges / other institutions of higher education; 3) A minimum of 15 research publications in peer-reviewed or UGC/ICAR-listed / NAAS rated journals; 4) A minimum of 140 Research Score as prescribed by the University. B. Tenure : Dean of Lower Education shall be appointed for a period of five years. Note: <i>The consideration of Ph.D. degree in the concerned faculty shall be subject to the recommendation of University Equivalence Committee.</i>
4	Associate Dean / Dean of College	A. Eligibility: 1) Ph.D. degree in the concerned faculty; 2) Senior Professor/Professor or equivalent with a total service / experience of at least fifteen years of teaching/research/ extension out of which minimum five years should be in the cadre not below the rank of Professor in Universities / Colleges / other institutions of higher education; 3) A minimum of 10 research publications in peer-reviewed or UGC/ICAR-listed / NAAS rated journals; 4) A minimum of 130 Research Score as prescribed by the University. B. Tenure : Associate Dean / Dean of the College shall be appointed for a period of five years. Note: <i>The consideration of Ph.D. degree in the concerned faculty shall be subject to the recommendation of University Equivalence Committee.</i>
5	Director cum Project Investigator of Wildlife Research and Training Centre, Gorewada	A. Eligibility: 1) Ph.D. degree in the discipline of Veterinary Surgery & Radiology / Veterinary Clinical Medicine / Animal Reproduction, Gynaecology & Obstetrics; 2) Senior Professor/Professor or equivalent with a total service / experience of at least fifteen years of teaching/ research/



	/ Director of Institute	extension out of which minimum five years should be in the cadre not below the rank of Professor in Universities / Colleges / other institutions of higher education. The Candidate must have five years of experience in Wildlife. 3) A minimum of 10 research publications in peer-reviewed or UGC/ICAR-listed / NAAS rated journals; 4) A minimum of 130 Research Score as prescribed by the University. B. Tenure : Director cum Project Investigator of WRTC shall be appointed for a period of five years. Note: <i>The consideration of Ph.D. degree shall be subject to the recommendation of University Equivalence Committee.</i>
6	Professor and equivalent	1) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC/ICAR-listed /NAAS rated journals and a total research score of 120 as prescribed by the University. 2) A minimum of ten years of teaching / research / extension experience in university/college as Assistant Professor / Associate Professor / Professor or their equivalent, and / or research experience at equivalent level at the University/National Level Institutions out of which three years experience as Associate Professor or Assistant Professor (Selection Grade / Academic Level 12) with evidence of having successfully guided one doctoral candidate or three Master's candidates or published five research papers as first author in addition to papers mentioned in (1) above. Note: <i>The consideration of Ph.D. degree in allied /relevant discipline shall be subject to the recommendation of University Equivalence Committee.</i>
7	University Librarian	1) A Ph.D. Degree in Library Science/Information Science / Documentation Science / Archives and manuscript-keeping. 2) A Master's Degree in Library Science / Information Science / Documentation Science with at least 55% marks or an equivalent grade in a point –scale, wherever grading system is followed. However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in note given below. 3) At least ten years experience as a Librarian (Deputy Librarian / University Assistant Librarian / College Librarian / Librarian cum Information Officer) at any level in University Library or ten years of teaching experience as Associate Professor or



		Assistant Professor in Library Science or ten years' experience as a College Librarian. Furthermore, for Assistant Professor in Library Science / University Assistant Librarian / Librarian cum Information Officer / College Librarian, at least three years of service / experience in Selection Grade / Academic Level 12 is essential. 4) Evidence of innovative library services, including the integration of ICT in a library. Note: <i>The consideration of Ph.D. degree shall be subject to the recommendation of University Equivalence Committee.</i>
8	Associate Professor and equivalent	1) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines; 2) A Master's degree with minimum 7.00 CGPA/ OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural / Veterinary University in a concerned subject. However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in note given below. 3) A minimum of eight years of experience of teaching and / or research / extension in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution with a minimum of seven publications in the peer-reviewed or UGC/ICAR listed /NAAS rated journals and a total research score of Seventy five (75) as prescribed by the University. Note: (1) Academic Officers in MAFSU presently working in respective subject shall be eligible for the post of Associate Professor in the same subject irrespective of their Master's Degree in concerned subject. (2) The consideration of Ph.D. Degree in allied / relevant discipline shall be subject to the recommendation of University equivalence committee.
9	Assistant Professor and equivalent	(Eligibility A or B) A. 1) A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural / Veterinary University in a concerned subject from an Indian University, or an equivalent degree from an accredited foreign university. However, relaxation in the minimum



		CGPA/OGPA or marks shall be permissible as mentioned in note given below. 2) The candidate must possess graduation degree from concerned faculty. 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC /CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra OR who are or have been awarded a Ph.D. Degree in concerned discipline in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time or ICAR Regulations as the case may be exempted from NET/SLET/SET: <i>Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions subject to the fulfillment of the following conditions:</i> - The Ph.D. degree of the candidate has been awarded in regular mode; - The Ph.D. thesis has been evaluated by at least two examiners; - An open Ph.D. viva voce of the candidate has been conducted; - The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal; - The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC /ICSSR / CSIR/ ICAR/ DST/ DBT or any similar agency. <i>The fulfilment of these conditions is to be certified by the Registrar or the Dean of concerned Faculty of awarding University.</i> Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification.
--	--	--



		OR B. 1. The Ph.D. degree in concerned / allied / relevant discipline has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS); or (ii) The Times Higher Education (THE) or (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). 2. The candidate must possess graduation degree from concerned faculty Note (For A & B) : The equivalence of Masters Degree in the concerned subject and Ph.D. degree in allied / relevant discipline from Foreign University shall be subject to the recommendation of University Equivalence Committee. For Assistant Professor of Computer Science, Statistics, Dairy Economics and Dairy Extension condition mentioned in A(2) and B(2) will not be applicable.
10	Hostel Warden	(Eligibility A or B) A. 1) A Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural / Veterinary University in Veterinary Science / Dairy Technology faculty from an Indian University, or an equivalent degree from an accredited foreign university. However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in note given below. 2) The candidate must possess graduation degree from Veterinary Science or Dairy Technology faculty as the case may be. 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC /CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in the concerned faculty (Veterinary Science / Dairy Technology as the case may be) in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to



time or ICAR Regulations as the case may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges /Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC /ICSSR / CSIR/ ICAR/ DST/ DBT or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean of concerned Faculty of awarding University.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned faculty shall be a mandatory qualification.

OR

B.

1. The Ph.D. degree in concerned / allied / relevant discipline of respective faculty has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
 - (i) Quacquarelli Symonds (QS); or
 - (ii) The Times Higher Education (THE) or
 - (iii) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).



		2. The candidate must possess graduation degree from the concerned faculty Note (For A & B) : The equivalence of Masters Degree of the concerned faculty and Ph.D. degree in allied /relevant discipline of respective faculty from Foreign University shall be subject to the recommendation of University Equivalence Committee.
11	University Assistant Librarian/ College Librarian/ Librarian cum Information Officer	1) A Master's degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in note given below. 2) A consistently good academic record, with knowledge of computerization of a library. 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR,/ASRB/ICAR or a similar test accredited by the UGC, like SET/SLET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in Library Science / Information Science / Documentation Science / Archives and manuscript keeping in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: <i>Provided that, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET/SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:</i> a) The Ph.D. degree of the candidate has been awarded in regular mode; b) The Ph.D. thesis has been evaluated by at least two examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC/ CSIR/ICSSR/ ICAR/ DST/ DBT or any similar agency.



		Note: 1) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the awarding University. 2) NET/SET/SLET shall also not be required for candidates in such Masters Programmes for which NET/SET/SLET is not conducted by the UGC/CSIR/ICAR/ASRB, or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification.
12	Assistant Professor of Physical Education / Sports Officer & equivalent	Eligibility (A or B) : A. 1) A Master's degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). However, relaxation in the minimum CGPA/OGPA or marks shall be permissible as mentioned in note given below. 2) Record of having represented the University / College at the inter-university / inter-collegiate competitions or the State and /or National championships. 3) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ASRB/ICAR, or a similar test accredited by the UGC, like SET/SLET conducted by Maharashtra or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil. / Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: <i>Provided that, the candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET/ SLET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/Institutions subject to the fulfilment of the following conditions:</i> a) The Ph.D. degree of the candidate has been awarded in regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;



		e) The candidate has presented at least two research papers from his/her Ph.D. work in conference/seminars. Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic affairs) of the awarding University 1) NET/SET/SLET shall also not be required for candidates in such Masters Programmes for which NET/SET/SLET is not conducted by the UGC/CSIR/ICAR/ASRB or similar test accredited by the UGC like SLET/SET. However, in such case, Ph.D. in concerned discipline shall be a mandatory qualification. 2) Passed the physical fitness test conducted in accordance with the norms given below. OR B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level. (a) Subject to the provisions of the Rules, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests. (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:																		
	Physical Fitness Test Norms	<table><tr><th>Norms For</th><th>Run/Walk Test</th><th>Upto 30 years</th><th>Upto 40 years</th><th>Upto 45 years</th><th>Upto 50 years</th></tr><tr><td>Men</td><td>12 Minutes Run/Walk Test</td><td>1800 Meters</td><td>1500 Meters</td><td>1200 Meters</td><td>800 Meters</td></tr><tr><td>Women</td><td>8 Minutes Run / Walk Test</td><td>1000 Meters</td><td>800 Meters</td><td>600 Meters</td><td>400 Meters</td></tr></table>	Norms For	Run/Walk Test	Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years	Men	12 Minutes Run/Walk Test	1800 Meters	1500 Meters	1200 Meters	800 Meters	Women	8 Minutes Run / Walk Test	1000 Meters	800 Meters	600 Meters	400 Meters
Norms For	Run/Walk Test	Upto 30 years	Upto 40 years	Upto 45 years	Upto 50 years															
Men	12 Minutes Run/Walk Test	1800 Meters	1500 Meters	1200 Meters	800 Meters															
Women	8 Minutes Run / Walk Test	1000 Meters	800 Meters	600 Meters	400 Meters															
	NOTE:	1) For the appointment in the Faculty of Veterinary Science the candidates should be registered as per the First schedule or Second schedule of IVC Act, 1984. 2) For all above posts wherever minimum percentage of marks/CGPA/OGPA for Bachelor's degree and Master's degree has been prescribed, a relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe / VJ / NT / SBC / EWS / SEBC or Other Backward Classes (OBC) (Non-creamy Layer)/Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing, (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy, (d) Autism, intellectual disability, specific learning disability and mental illness, (e) Multiple disabilities from																		



		amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only the qualifying marks without including any grace mark procedure. Further, a relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
--	--	---

19. Appendix –PART II : Sr. No. 8 Registrar - Deleted.

20. Appendix –PART III : Qualification for the post of Academic Staffs of the University (see statute 88) – Deleted.

